

FACTSHEET

Our trainee programme

Moore Barlow is a Top 100 leading UK law firm in the South, with ambitious plans for growth and a reputation for doing things differently. From our trainees we expect hard work with a strong culture of teamwork and a relentless focus on quality, we believe that everyone counts.

Our trainee programme

Your training will typically be organised into a number of different seats. The allocation of seats depends on demand and the commercial needs of each business team. We take your preferences into account when allocating seats wherever possible and ensure that you gain broad experience in both contentious and noncontentious work.

Seats are available in our flagship office in Chancellors Ford, as well as in our Guildford, Lymington, Woking and Richmond offices, depending on our business needs.

You will also work alongside experienced solicitors in teams including:

- Dispute resolution
- Private wealth
- Real estate
- Corporate and commercial
- Employment
- Family
- Personal injury
- Clinical negligence

You will be given every opportunity to take on responsibility as your knowledge and experience increases. We will support you during your training, but we also expect you to take responsibility for your own learning and for developing additional skills. We encourage client contact early in your career.

You will receive regular performance reviews. In return for your hard work and commitment, we provide:

Benefits

- A competitive salary, above the Law Society guidelines
- 28 days holiday each year (3 taken between Christmas & New Year and raising to 30 after 5 years)
- Group life assurance cover
- Pension contributions where you pay 3% and we pay 5% of salary.

Careers in law

When recruiting trainees we identify candidates who have the potential to become partners. Ours is a longterm commitment, during which you will be given every opportunity to excel.

To begin your professional development, these are some of the essential characteristics we look for:

- Self-motivation, enthusiasm and an eagerness for new challenges
- A 'can do' attitude
- Confidence
- Good people skills
- Flexibility
- Excellent verbal and written communication skills
- Commercial awareness
- Analytical ability and excellent research skills
- Good time management and organisational skills.

Application process

1. Application to Moore Barlow by the deadline
2. Shortlisted candidates will be invited for interview 4-8 weeks after the closing date for applications

The interview is likely to consist of:

- An unseen written exercise
 - A face-to-face interview
 - A presentation on a prepared topic
3. We will let you know the outcome of your interview within approximately 2-3 weeks



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"After graduating from the University of Winchester with a degree in Law, I completed LPC at the University of Law in Guildford thereafter I started my training contract with Moore Barlow.

I undertook my first seat in the Clinical Negligence team in Southampton, the team were amazing in welcoming me into the firm and went out of their way to ensure I had all the support I needed in order to excel. The work involved attending client meetings, drafting various documents and liaising with counsel, the court and medical professionals. This seat enabled me to be able to enhance not only my legal knowledge but also practical skills which are vital in a legal career. My second seat was with the dispute resolution team where I was involved in various cases which ranged from probate disputes to professional negligence claims, this seat really developed organisation skills as it was vital that I stayed on top of court deadlines. My third seat was in community care where I primarily worked on deputyships. This involved attending client meetings, liaising with the court and with the professional deputies. The team was so friendly and made sure I was supported throughout my seat which was great especially through working at home during Covid. I am currently working in the Corporate and Commercial team where I primarily work on mergers and acquisitions. I have been given lots of responsibility throughout my seat which has been great, and I have been involved in due diligence tasks, disclosure exercises as well as drafting share purchase agreements and various ancillary documents. The team have been wonderful and have given me so much feedback and support which has really helped me and enabled me to be able to enhance my skills.

As a trainee at Moore Barlow you are given responsibilities from the outset and the chance to get involved in work from day one. The firm is committed to providing the best level of training and support that is possible and I have experienced that throughout my training – Moore Barlow has been an amazing place to start my legal career and I am excited to continue my legal career with the corporate team upon my qualification."



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